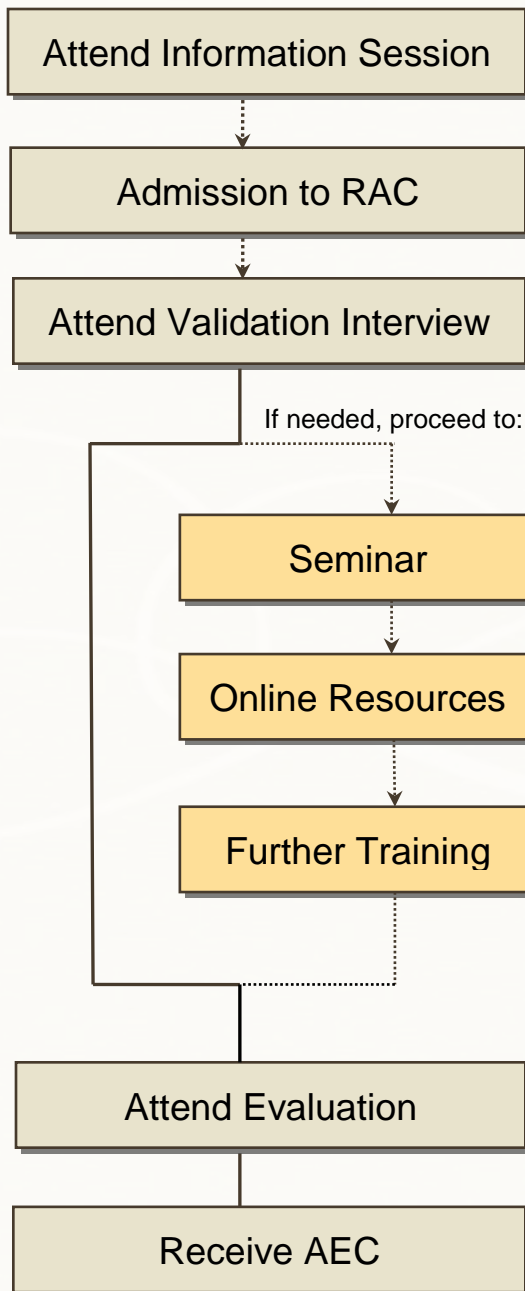


RAC Process



Contact Information

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**Recognition of
Acquired Competencies
(RAC)**

**for
Special Care
Counselling
(SCC)**

WHAT IS RAC?

Candidate Profile



Rick

Education:

One year of a Special Care Counselling program at Vanier College.

Work Experience:

Two years in a group home for children who have intellectual disabilities

Responsibilities included:

- Fulfilling the role of an assistant.
- Working as part of a multi-disciplinary team.
- Being involved in all Activities for Daily Living (ADL).

Rick is able to implement intervention programs but without an SCC certificate, he is not able to take on greater responsibilities. He has approached his supervisor about attending the RAC process in order to become certified.

Since Rick has demonstrated strong work skills, it would benefit the organization for him to earn his certification.

Recognition of Acquired Competencies (RAC) provides a process to receive academic credit for skills and knowledge gained through training, life or workplace experience.

Experiences could include working with clients of all ages in different settings: youth centres, schools, group homes, community or senior centres, and hospitals.

Who is RAC for?

RAC is for individuals who have experience working in the SCC field, but who lack formal recognition.

RAC awards an official Attestation d'Études Collégiales (AEC), otherwise known as an Attestation of College Studies, which is recognized by the Ministère de l'Éducation, du Loisir et du Sport.

How will RAC help candidates?

- Provides formal recognition of competencies and skills.
- Improves employability and income.
- Offers an individualized approach that can be customized to work around a candidate's availabilities.



Candidate Profile



Lin

Education:

Fine Arts Degree (Undergraduate) from Concordia University

Work Experience:

Five years working in a community center for homeless men

Responsibilities included:

- Intake and assessment.
- Working as part of a multi-disciplinary team.
- Developing and implementing intervention plans (to find work, housing, community support, mental health support).

Obtaining her SCC certification would benefit both the organization and Lin. The RAC process will allow Lin to gain her certification and advance within the organization and in her career.